



Vision, Mission and Values

2021 Policy Bulletin

This Policy Bulletin document summarizes Sunbeam Community & Developmental Services (SCDS) current policies Vision, Mission and Values. As per ONT REG. 299/10, these Policies are reviewed by Board Members at their Orientation and annually thereafter; with all staff and volunteers during their initial orientation and annually thereafter; with all new clients and their Advocates prior to admission; and with all clients and their Advocates at each Person Centred Planning (PCP) review. Augmentative language tools are utilized to help support communication with clients, as needed.

In addition, the content of this Policy Bulletin is reviewed annually by the Board members and is incorporated in the Board By Laws & Policy Manual. Policies and Policy Bulletins are available on staff portals for review at anytime. Policy Bulletins and relevant polices are posted on the SCDS websites: www.sunbeamcommunity.ca where individuals and families can access them at anytime. In addition, client rights are reviewed with individuals and their Advocates or Guardians at each Person-Centred Planning meeting.

OUR VISION

Inclusive communities where people of all abilities are valued.

OUR MISSION

Providing innovative opportunities that enable the people we support to reach their goals and achieve recognition of their value in the community.

OUR VALUES

We believe in...

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| Openness | An open culture creates a deeply respectful, honest and joyful working environment. |
| Responsiveness | With thoughtfulness we proactively engage our opportunities and challenges. |
| Communication | Great communication is a cornerstone to our success as an organization. |
| Planfulness | We believe it is necessary to be intentionally strategic in all our goal setting, planning, operations and service delivery. |
| Collaboration | Working together towards shared success leads to the best possible outcomes. |

For additional information about our Vision, Mission or Values, please review Policies AD-or-005 and AD-or-006.