

Ministry of Children, Community and Social Services

Journey to Belonging: Choice and Inclusion

Journey to Belonging: Vision

People with developmental disabilities are supported by their communities, support networks and government to belong and live inclusive lives.

People are empowered to make choices and live as independently as possible through supports that are person-directed, equitable and sustainable.



Principles



People receive **support based on their needs**



Supports are **person-directed and flexible**



Services build on the **strengths of people and supports** provided by families, support networks and communities



Supports are **proactive and responsive** to people's changing needs across the course of their lives

Created by Tinaia Mulyi
from the Noni Project



Services are driven by **evidence, outcomes and continuous improvement**



Services and supports promote **health, well-being and safety**



System is **sustainable**

Where we are now:

We are continuing to design changes and planning to test ideas.

Remember:

- Journey to Belonging will take time to put in place
- We will continue to work collaboratively
- Changes will be introduced gradually
- You will be informed about progress and changes

Journey to Belonging: Key phases

2021-2023 Design and Build

2024-2027 Implementation and Transition

2027-2031 Provincial Roll-Out

Progress to Date – Some Key Highlights

Putting
People First



✓ Expanding the **Adult Protective Services Worker (APSW) program**



✓ Finding appropriate community placements for those designated **Alternate Level of Care**



✓ Helping families **find information and peer support** through grants for family support networks



✓ Increase **anti-human trafficking** awareness and knowledge through training for DS agencies



✓ Increase **knowledge and awareness** through webinars and training using the Knowledge Transfer Hub and Real Xchange.



✓ **DSO experience survey** is live and collecting information that helps inform continuous improvement



✓ Several initiatives have been completed in partnership with the DS sector to **support the DS workforce:**

Improving
Quality and
Accountability

Workforce Strategy Framework: Overview



4 Task Groups developed:

- Skills Development and Training
- Talent Acquisition and Workforce Development
- Research Data and Indicators
- Communication

What are we working towards?

A new person-centered funding approach, where funding is **directly linked to people's needs** and people have options for **greater choice and flexibility**.



Future State

People receive support based on their needs - greater equity through individualized funding and budgets tied to people's assessed needs.

There are a variety of ways to reach this future state.

Key Components of Developing a Person-Centred Funding Approach

As part of the vision for the future, the ministry is working on developing a person-centred funding approach based on people's support needs. It requires work in three key areas.



Individualized Budgets

Developing a way to calculate how much funding a person could get



Policy and Process

Developing the rules for how people receive and spend budgets to access services

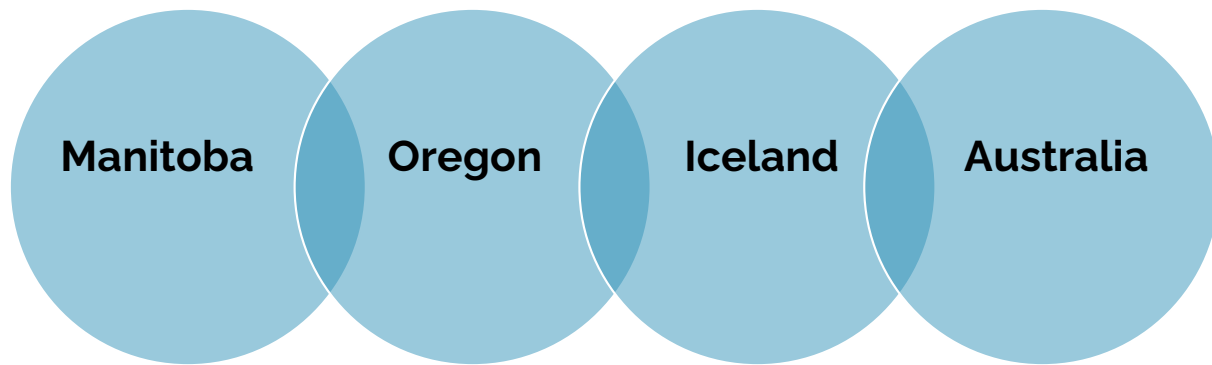


Timing and Transition

Planning how and when changes will be made in a gradual basis with support for people and service providers

Calculating Person-centred Funding: Jurisdictional Scan

Different provinces and countries take different approaches and elements into consideration to calculate needs-based funding.



What We've Learned:

- People with similar needs can be grouped into support levels – the number of levels can vary
- People can be grouped into levels *and* still have services tailored to their needs
- Planning can be used to inform budget amounts
- People can be assigned funding (dollars) or support amounts (hours)

Myth Breaking: Person-centered Funding



Myth 1

Everyone gets direct funding



Myth 2

People must manage their funding on their own



Myth 3

People's existing supports will change



Myth 4

The focus is on money over quality

Developing Person-centred Funding in Ontario –J2B Principles

J2B Principles

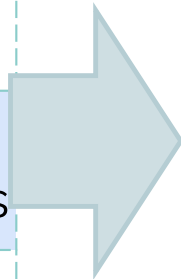
Builds on Community Supports

Evidenced-Based

Proactive and Responsive Supports

Equitable

System Sustainability



What We Need to Think About

Complement, but not replace, natural and community supports

Data, experiences and best practices from Ontario and other jurisdictions

Support for people with all needs levels from highest to lowest

Balancing similarities and unique needs of people

Using resources most effectively

Resources



[The REAL Xchange is an online hub](#)
For resources, knowledge exchange, collaboration and learning in the DS Sector. Find many free webinars, modules and tools to support your work.



[DS Workforce Initiative \(dscorecomp.com\)](#)
This site will inform you on the core competencies developed for Ontario's Developmental Service, a self-assessment, coaching and information on conducting behaviour-based interviews.



[Partners for Planning \(planningnetwork.ca\)](#)
Partners for Planning offers people who have a disability and their families/caregivers a variety of free and fee-based resources. In addition, MCCSS offers many free webinars through P4P.

Questions?

Please send questions to
Veuillez envoyer vos questions à
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