



Community

Leadership, partnership, awareness and advocacy.



Innovation

Transformation to improve quality and choice.



Inclusion

Foster a thriving, welcoming and inclusive culture.



People First

Support, develop and empower everyone in the Sunbeam Community.



Stronger Together

Strategic Plan 2023 - 2026

Vision

Inclusive communities where people of all abilities are valued.

Mission

Providing innovative opportunities that enable the people we support to reach their goals and achieve recognition of their value in the community.

Values

- ▶ Openness
- ▶ Responsiveness
- ▶ Communication
- ▶ Planful & Analytical
- ▶ Collaboration

Stronger Together

Strategic Plan 2023 - 2026

- ▶ Satisfaction & engagement surveys
- ▶ Commitment to person-centred services
- ▶ Feedback, recognition & accountability
- ▶ Succession planning for upcoming leaders
- ▶ Strategic growth of services
- ▶ Reinforce clients' choice through staff development
- ▶ Be responsive to a multi-generational workforce
- ▶ Continuous improvements to service quality

People First

Inclusion

Innovation

Community

- ▶ Elevate diversity, equity, inclusion practices
- ▶ Mentoring to promote skills development
- ▶ Advance inclusion policy principles
- ▶ Staff engagement in decision-making

- ▶ Promote community awareness of services
- ▶ Create partnership & advocacy opportunities
- ▶ Remain a strong & collaborative sector leader

Our Value Proposition

Our Vision, Mission and Values resonate throughout the Sunbeam Community, reflecting our commitment to Choice and Inclusion.