



Vision, Mission, and Values

2024 Policy Bulletin

This Policy Bulletin document summarizes Sunbeam Community & Developmental Services (SCDS) current policies Vision, Mission, and Values. As per ONT REG. 299/10, these Policies are reviewed as follows, by Board Members at their Orientation and annually thereafter; with all staff, students and volunteers during their initial orientation and annually thereafter; with all new clients and individuals connecting to services and their Parents, Guardians or Advocates prior to admission; 30 day's after an admission and with all individuals supported and their Parents, Guardians or Advocates at each Person Centred Planning (PCP) review in alignment with Ministry of Children, Community and Social Services (MCCSS) timeframe requirements. Augmentative language tools are utilized to help support communication with clients, as needed.

In addition, the content of this Policy Bulletin is reviewed annually by the Board members and is incorporated in the Board By Laws & Policy Manual. Policies and Policy Bulletins are available on the online staff policy database for review at anytime. Policy Bulletins and relevant policies are posted on the SCDS websites: www.sunbeamcommunity.ca where individuals supported, and others can access them at anytime. In addition, Client Rights are reviewed with individuals and their Parents, Guardians or Advocates at each PCP meeting.

OUR VISION

Inclusive communities where people of all abilities are valued.

OUR MISSION

Providing innovative opportunities that enable the people we support to reach their goals and achieve recognition of their value in the community.

OUR VALUES

We believe in...

- **Openness**
An open culture creates a deeply respectful, honest, and joyful working environment.
- **Responsive**
With thoughtfulness we proactively engage our opportunities and challenges.



- **Communication**

Great communication is a cornerstone to our success as an organization.

- **Planful/Analytical**

We believe it is necessary to be intentionally strategic in all our goal setting, planning, operations, and service delivery.

- **Collaboration**

Working together towards shared success leads to the best possible outcomes.

For additional information, please review *Policies AD-or-005: Mission and Vision Statements* and *AD-or-006 Core Values & Service Principles*.